



MINORITY AND JUSTICE COMMISSION

COLUMBIA BASIN COLLEGE, PASCO, WA
SATURDAY, NOV. 2, 2013 (8:45 A.M. - NOON)
JUSTICE CHARLES W. JOHNSON, CO-CHAIR
JUDGE MARY YU, CO-CHAIR

AGENDA

CALL TO ORDER – 8:45 a.m.

Introductions and Approval of August 9, 2013, Minutes

COMMISSION BUSINESS

Discussion of Commission Membership

Justice Charles Johnson

COMMITTEE REPORTS

I. Workforce Diversity Committee

Judge Mariane Spearman

- Judicial Institute 2014

II. Education Committee

Judge LeRoy McCullough

- Judicial College 2014 (Jan. 26-31)

III. Collaborations Committee

Judge Vickie Churchill, Jeff Beaver, Russ Hauge

IV. Juvenile Justice Committee

Commission Members

- Discussion

V. Youth and Justice Forum & Community Forum

Commission Members

- Debrief

ADJOURNMENT – noon

NEXT MEETING

January 31, 2013 (8:45 a.m. – noon)

ACLU Washington
901 Fifth Ave, Ste. 630
Seattle, WA 98164



Washington State Minority and Justice Commission (WSMJC)
Friday, August 9, 2013, (8:45 a.m. – 12:00 p.m.)
University of Washington School of Law,
Seattle, Washington



MEETING NOTES

Commission Members Present

Justice Charles W. Johnson, Co-Chair
Judge Mary I. Yu, Co-Chair
Judge Veronica Alicea-Galvan
Jeffrey A. Beaver (via phone)
Robert C. Boruchowitz
Judge Vickie I. Churchill (via phone)
Jennifer Davis-Sheffield (via phone)
Callie Dietz
Judge Deborah D. Fleck
Bonnie J. Glenn
Russell D. Hauge
Uriel Iñiguez
Yemi F. Jackson
Carla C. Lee
Judge Leroy McCullough
Commissioner Joyce J. McCown (via phone)
Rosa Melendez
Karen W. Murray
P. Diane Schneider
Travis Stearns
Justice Debra Stephens
Judge Gregory D. Sypolt

Members Not Present

Ann E. Benson
Sandra E. Madrid
Judge Mariane C. Spearman
Jeffrey C. Sullivan
Judge Vicki J. Toyohara
Judge Dennis D. Yule

AOC Staff Present

Kathy Bradley
Jennifer Creighton
Cynthia Delostrinos
Pam Dittman

Other Guests

Jessica Erickson
Nora Gay
David Keenan
Isabel F. Peres
Sondra Richani
Lyna Sarapai
Michele Storms
Hayley Umayam

The meeting was called to order at approximately 8:45 a.m. The meeting notes from the June 14, 2013, Minority and Justice Commission meeting were approved.

CHAIR REPORTS

Justice Johnson

- **Juvenile Detention Alternatives Initiative (JDAI)** – Justice Johnson has been actively involved in efforts to expand JDAI in Washington’s juvenile courts. JDAI has provided a template to eliminate the inappropriate or unnecessary use of secure detention of juveniles. Justice Johnson, along with Commissioner Hauge, recently attended a conference in Princeton, NJ, on the topic. To learn more about the Juvenile Detention Alternatives Initiative in Washington State, visit: <http://dshs.wa.gov/ojj/JDAI.shtml>.
- **Action Needed by Commission Sub-Committees** – In order to appropriate the limited funds the Commission has in its budget, the Co-Chairs are asking for your help in

identifying the ongoing or prospective projects being undertaken by each of the sub-committees for this fiscal year 2013-2014. Cynthia Delostrinos will be following up with each sub-committee chair in the near future to have these discussions.

Judge Yu

- **Regional Reentry Conference** – Judge Yu was the keynote speaker at the 2013 Regional Reentry Conference which was held July 30-31, at the University of Puget Sound. More than 200 attendees shared their expertise, networked with other community agencies, and learned about best practices around reentry. Judge Yu presented the question on how the Commission can become involved in efforts to address barriers to reentry—such as facilitating a conversation on ways that courts and prosecutors can work together to allow individuals who are incarcerated to take care of any outstanding warrants before they reenter society from incarceration.

The *King County Prosecutor's Office* is currently undertaking an initiative around reentry by exploring ways that they can eliminate systemic barriers to reentry. The office has set up an Advisory Committee around this issue and anyone can join. Contact Carla Lee (Carla.lee@kingcounty.gov) if you are interested in joining the Advisory Committee.

- **September 27, Joint Commission Meeting with the Sentencing Guidelines Commission** – Mark your calendars for the next upcoming Commission meeting which will be held jointly with the Sentencing Guidelines Commission on September 27, at Seattle City Hall, Bertha Landes Room. Councilmember Sally Clark is hosting. The meeting will be made open to the public. Dr. Katherine Beckett of the University of Washington will be presenting her work in conjunction with the King County Prosecutor's Office on the impact of drug conviction history on sentences. Judge Nancy Gertner will also be presenting (via Skype), along with Dan Satterburg, King County Prosecuting Attorney. We will also be discussing racial impact statements, so if you have not done so already, please take a moment to read the documents provided in the meeting packet, re: racial impact statements. You can find them here: http://www.courts.wa.gov/programs_orgs/pos_mjc/pdf/20130809MJCMeetingMaterials.pdf. A reminder for the meeting will be sent out.
- **New Commission Appointments—Law School Representatives** – The co-chairs are pleased to announce that three additional Commission members will be appointed, who will represent Washington's three law schools. They will be joining us at our future meetings.
 - **UW:** Bill Covington
 - **SU:** Lori Bannai
 - **Gonzaga:** Jason Gillmer
- **State v. Saintcalle** – The Washington Supreme Court's recent decision in State v. Saintcalle caught headlines for its diversity of opinions and topic of racial discrimination in the use of peremptory challenges in jury selection. The Commission is in a unique position to facilitate a conversation on this topic. Judge Yu raised the question of what sort of role should the Commission play in facilitating an educational seminar or CLE on this topic?

PRESENTATION

- **Website** – Rosa Melendez gave a presentation on the current status of the website. A link to a mock of the website will be sent in early September to each commission member soliciting their feedback. One new idea for the website will be to ask artists to submit artwork to the Commission and include an order form for ordering posters.

If you have not already sent your short bio and picture to Judge Yule, please do so as soon as possible. The AOC staff is looking into ways on getting the website up and running even though it may still be a work in progress. Keep your eyes open for an email from this Committee in the near future.

COMMITTEE REPORTS

- **Racial Impact Statements** – Carla Lee, Bonnie Glenn, and Travis Stearns followed-up on the progress of the racial impact statements. At their last meeting with the Sentencing Guidelines Commission (SGC), they looked at different ways of making proposals to identified agencies that collect data necessary to create racial impact statements. The next SGC meeting will be hosted by Dan Satterberg on August 13, at 2 p.m. at the King County Prosecutor's Office.

WDA intern Jessica Erickson has been working with Travis Stearns and Carla Lee in putting together a position paper showing the effects of racial impact statements on states that have passed legislation. There are a lot of resources outside of this state that shed light on this issue, showing a growing trend towards the use of racial impact statements. The federal Justice Integrity Act of 2008, which calls on 10 U.S. districts to collect race and ethnic data in order to develop and implement plans to address racial disparities, is being used as a model for Ms. Erickson to draft a similar piece of legislation for Washington. Both projects are still in the drafting stage and are not ready to be distributed.

(See earlier section on September 27, joint meeting with the Sentencing Guidelines Commission)

- **Collaborations Committee**
 - **Organizations and Associations Collaborations** – Jennifer Davis-Sheffield has been in contact with the Commission on Asian Pacific American Affairs (CAPAA), Washington State Institute of Public Policy (WSIPP), Access to Justice Board, and the Office of Civil Legal Aid. All were excited about possible collaborations with the Commission in the future. Jennifer is planning to work on putting together a memo identifying the areas of potential collaborations with these organizations.
 - **Law Enforcement Collaborations** – Jeffrey Beaver and Russ Hauge have been making progress and have been working very hard on bringing law enforcement to the table to discuss the issue of racial disproportionality. They have a meeting scheduled on October 29, with Ed Holmes, Mercer Island Chief of Police, and Mitch Barker, Executive Director of the Washington Association of

Sheriffs and Police Chiefs, and Travis Stearns of the Washington Defenders Association. Rosa Melendez expressed interest in joining the efforts of this Committee as a former law enforcement official.

- **Juvenile Justice Committee**

- **DMC Project** – The Commission contracted with Tim Jaasko-Fisher on a project aimed at helping counties facilitate conversations around their Juvenile DMC data and ways that their counties can address the disproportionality. Tim visited Kitsap County and Snohomish County as part of a “test run” on the project. He put together a report on the experience. The Juvenile Justice Committee is in the process of scheduling a meeting to debrief the visits, Tim’s report, and decide on next steps for the project.
- **Prosecutorial Discretion CLE** – The Prosecutorial Discretion CLE held at Seattle University School of Law on July 9, was a success! Many were in attendance. The Commission sponsored two national speakers for the CLE.

Next steps involve developing a clear focus for continued conversations on how to keep kids out of the system. The Committee would like to start discussions with prosecutors on figuring out ways to collaborate in the future. Many counties have already begun making efforts to bridge the gaps between law enforcement, prosecutors, and youth. For example, Judge Sypolt mentioned that the new police chief in Spokane has started an informal basketball league with the youth in his community which is receiving a lot of publicity for its success in fostering positive contacts. Carla Lee mentioned that in Seattle the Chief of Police agreed to work with YouthCare and YouthBuild, and that Kim Ambrose at the University of Washington School of Law has a program that brings together youth and law enforcement to work together on ways to deescalate contacts.

We must continue to be leaders in this arena by continuing to put pressure on and hold people accountable. Callie Dietz will keep the Commission informed on whether there will be a Models for Change Conference in Washington in the near future.

- **Report to the Supreme Court** – The Committee has put this project on hold indefinitely. However, the Committee is going to work on putting together a report for the Supreme Court on what has been accomplished so far.
- **Youth and Justice Forum** – The 11th Annual Youth and Justice Forum will take place on November 1, in Pasco, Washington. Registration for the students starts at 8 a.m. and the program ends at 2 p.m. All Commission members are encouraged to come as there are plenty of opportunities at the Forum where Commission members can get involved.

The three goals for the forum are: 1) to expose middle and high school students from communities underrepresented in the legal professions, to employment opportunities in the judicial system, 2) to enhance students’ legal education, and 3) to build trust between students and those in the justice system.

A planning committee was created at the meeting to plan a community forum on behalf of the Commission, separate from the Youth and Justice Forum. Commissioner Uriel Iniguez has agreed to be the chair of the planning committee. The committee will report back to the Commission about a proposed plan for the community forum. If you would like to join the committee in planning the community forum, please contact Cynthia at (Cynthia.delostrinos@courts.wa.gov).

There is a call-out for sponsorship of the event. Please contact Cynthia (Cynthia.delostrinos@courts.wa.gov) if your organization/company/firm is willing to sponsor the event or contribute materials for give aways. Any sort of help is appreciated!

The Commission approved \$2,000 to provide transportation for students traveling to the Forum by bus due to the school districts' lack of ability to provide funds.

Judge Yu asked that Commission members make a solid commitment on whether or not they will attend the Forum, and who would be willing to save costs by carpooling in a van.

- **Civil Legal Aid Study** – Jim Bamberger approached the Commission about a new updated Washington State Civil Legal Needs Study. The last Civil Legal Needs Study was done back in 2003. The proposed new study is currently still in its beginning planning stages and the RFP calling for researchers goes out in October. David Keenan was appointed as the liaison to the Commission for the study, and is currently sitting on the research methodology workgroup for the study. David asked for the Commission's input on types of concerns the Commission has for the study so that he can raise them at future meetings. At the meeting, commission members raised concerns about whether there will be efforts to reach out to the communities we care about, such as individuals with potential language barriers and other unreachable populations.

MISCELLANEOUS BUSINESS

- **Governor's Office** – The Governor's Office is developing its goals for the next 2-3 years. So far nothing has been seen in regards to issues involving racial disparity or addressing disproportionality. Commission members should think about how we can start a conversation with the Governor about some issues we feel should be a part of his agenda.

NEXT COMMISSION MEETING

The next meeting is a joint meeting with the Sentencing Guidelines Commission and is scheduled for Friday, September 27, 2013, at Seattle City Hall, Bertha Landes Room.

**WASHINGTON STATE
MINORITY AND JUSTICE COMMISSION
BYLAWS**

PREAMBLE

On October 4, 1990, the Supreme Court established the Washington State Minority and Justice Commission to identify problems and make recommendations to ensure fair and equal treatment in the state courts for all parties, attorneys, court employees and other persons. The Commission was created (1) to examine all levels of the state judicial system in order to particularly ensure judicial awareness of issues affecting persons of color in the judicial system in order to achieve a better quality of justice; and (2) to make recommendations for improvement to the extent it is needed.

ARTICLE I

Purpose

- 1.1 The Minority and Justice Commission is charged with determining whether racial and ethnic bias exists in the courts of the State of Washington and to the extent that bias exists, taking creative steps to overcome it. To the extent that such bias does not exist, the Commission takes creative steps to prevent it.

ARTICLE II

Membership

- 2.1 The Minority and Justice Commission is co-chaired by a Supreme Court Justice, designated by the Chief Justice.
- 2.2 The other co-chair is a Member Chair of the Commission, who shall be elected from the twenty-one (21) Commission members by a majority either when the Commission is renewed by order of the Supreme Court or upon resignation of the Member Chair (Co-chair).
- 2.3 The Commission shall consist of twenty-one (21) members, appointed by the Supreme Court, representing an approximate mix of judges of all levels of court, members of the legal system and private citizens of the State of Washington. Members should be chosen to assure racial, ethnic, gender, cultural and geographic diversity.
- 2.4 All appointments of the twenty-one (21) members shall be for a four (4) year renewable term. Vacancies shall be filled by the Supreme Court upon recommendations made by Commission.
- 2.5 Technical Support members may be appointed at any time by the Commission co-chair(s) and may be asked to continue at the end of each calendar year.

ARTICLE III

Standing Committees

- 3.1 The Executive Committee shall consist of the Commission co-chair(s) and chair(s) of each standing committee.
- 3.2 The Commission co-chair(s) shall appoint such standing committees as the work of the Commission shall reasonably require.
- 3.3 The Commission co-chair(s) shall appoint a chair for each standing committee, who shall serve at the pleasure of the Chair(s).

ARTICLE IV

Ad Hoc Committees

- 4.1 The Chair(s) may appoint such ad hoc committees as the work of the Commission shall from time to time require. The Chair(s) shall appoint a chair for such ad hoc committees from among the Commission members, but may staff these committees with non-Commission members, with the advice and consent of a majority of the quorum present when such appointments are made.

ARTICLE V

Quorum

- 5.1 A quorum shall consist of fifty (50) percent plus one or more of the twenty-one (21) Commission members. Vacancies shall not be considered. A member participating in a meeting by teleconference, video conference, or other electronic means approved by the Commission shall be counted in the determination of the quorum.
- 5.2 Commission action shall be by majority vote of the twenty-one (21) Commission members present or participating by teleconference, video conference, or other electronic means approved by the Commission, so long as a quorum is present.
- 5.3 In the absence of a quorum at a regularly scheduled meeting, the Executive Committee may take contingent action on business the Chair(s) determine to require action by the Commission prior to the next regularly scheduled meeting.
- 5.4 No proxy voting shall be allowed.

ARTICLE VI

Meetings

- 6.1 The executive director of the Commission shall serve as recording secretary for the Commission.
- 6.2 Commission meetings shall be held at least four (4) times a year. Additional meetings may be scheduled or specially called at the discretion of the Chair(s). Reasonable notice shall be given to each member. Participation in meetings of the Commission may be held by teleconference, video conference, or other electronic means approved by the Commission.

ARTICLE VII

Special Funding

- 7.1 In addition to such funding as shall be available through the AOC budgeting process, the Commission is authorized to seek and accept funding through appropriate processes and from appropriate sources to carry out Commission projects and purposes. Any funds so obtained shall be administered under proper auditing controls by AOC.

ARTICLE VIII

Amendments to Bylaws

- 8.1 These bylaws may be amended or modified at any regular or special Commission meeting, at which a quorum is present, by majority vote. No motion or resolution for amendment may be considered at the meeting in which it is proposed.

Adopted: August 12, 2010

Amended: July 15, 2011

WASHINGTON STATE GENDER AND JUSTICE COMMISSION

BY-LAWS

(ADOPTED OCTOBER 24, 1994)
(AMENDED JANUARY 19, 1996)
(AMENDED JANUARY 5, 2001)
(AMENDED NOVEMBER 14, 2003)
(AMENDED MARCH 26, 2010)

PREAMBLE

On June 29, 1994, the Washington Supreme Court established the Washington State Gender and Justice Commission by Order No. 25700-B-392, reauthorized it under Order No. 25700-B-392 on November 16, 2000, Order No. 25700-B-453 on March 24, 2005, and Order No. 25700-B-505 on March 15, 2010. The Supreme Court charged the Commission to identify concerns and make recommendations regarding the equal treatment of all parties, attorneys, and court employees in state courts and to file an annual report with the Governor, Legislature, and Chief Justice concerning the work of the Commission and its recommendations.

These by-laws have been promulgated by the Commission to provide an orderly framework for carrying out its mission.

ARTICLE I. Name of Commission/Historical Roots

- 1.1 This Commission shall be known as the Washington State Gender and Justice Commission.

ARTICLE II. Principle Purposes

- 2.1 The Mission of the Gender and Justice Commission is to promote gender equality in the system of law and justice through education and by coordinating and cooperating with other organizations and programs and projects designed to eliminate gender discrimination and bias.
- 2.2 The Commission shall share its information about its activities and projects with all levels of state courts, the legal profession, law enforcement, the education community, and the public at large.

- 2.3 The Commission shall devise, recommend and assist with institutionalizing such educational programs, record keeping systems, research projects and other relevant means by which our system of justice may be continuously examined to ensure that gender bias plays no part in the treatment of parties, attorneys and court employees and plays no part in the judicial decision making process.
- 2.4 The Commission shall exercise leadership in partnering with other organizations in addressing gender equality, gender bias and gender discrimination issues in the law and justice community.
- 2.5 The Commission shall cooperate and coordinate with national and regional gender and justice programs, networks, committees, task forces and commissions for purposes of developing effective judicial education programs and research projects and for the purpose of sharing ideas.
- 2.6 The Commission shall report annually to the Governor, Legislature, and Chief Justice with respect to the work, findings and recommendations of the Commission.
- 2.7. The Commission shall devise ways of communicating its existence, goals, and projects to the legal and judicial communities and to the public at large.

ARTICLE III. Membership

- 3.1 The Commission shall consist of 21 members to be appointed by the Chief Justice of the Washington Supreme Court. 3.2. When vacancies shall occur on the Commission, the Commission shall request the Chief Justice to appoint replacements. The Commission may submit a slate of nominees which shall be made with an eye to the continued racial, ethnic, gender, geographical, professional and citizen diversity and balance of the Commission.
- 3.2 Attendance at meetings is expected. If a member misses three consecutive meetings, he or she will be deemed to have resigned from the Commission. If a Commission member knows in advance that she or he is unable to attend three consecutive meetings for any reason, he or she shall notify the Commission Chair and tender his or her resignation. The Commission Chair has discretion to choose to accept or decline the resignation.
- 3.3 Terms of membership on the Commission shall be three years. Terms shall be staggered so that approximately one-third of the terms expire in any given calendar year. Members appointed to a full term may be reappointed only once to another full term without a break in service. Members appointed initially to a partial term may be reappointed only twice to full terms without a break in

service. The Washington State Supreme Court representative may exceed the two-term limit.

ARTICLE IV. Officers

- 4.1 The Chief Justice shall appoint a Supreme Court representative as Commission Chair, who shall serve at the pleasure of the Chief Justice.
- 4.2 The Commission Chair shall appoint one of the remaining commissioners as vice-chair, who shall serve at the pleasure of the Commission Chair.

ARTICLE V. Standing Committees

- 5.1 The Commission Chair shall appoint standing committees as the work of the Commission shall require.
- 5.2 The Commission Chair shall appoint a Chair for each standing committee, who shall serve at the pleasure of the Commission Chair.

ARTICLE VI. Ad Hoc Committees

- 6.1 The Commission Chair may appoint ad hoc committees and a committee chair to work on specific time-limited projects or assignments. Commission and non-Commission members may serve on these committees.

ARTICLE VII. Quorum/Majority Vote

- 7.1 A quorum shall consist of 60 percent of the members appointed to the Commission. Vacancies shall not be considered. A member participating in a meeting by teleconference, video conference, or other electronic means approved by the Commission shall be counted in the determination of the quorum.
- 7.2 A majority vote of the Commission is required on all action items.
- 7.3 On time-sensitive decisions, and in the absence of a quorum, absent Commission members will be contacted via email or by telephone requesting their vote on the issue before the Commission. An agreement of a majority of a Commission shall entitle the Commission Chair to go forward with the approved decision.
- 7.4 No proxy voting shall be allowed.

ARTICLE VIII. Meeting Procedure/Scheduling

- 8.1 Meetings may be conducted informally and Commission decisions may be made by consensus. In instances where consensus can not be reached, Roberts Rules of Order shall apply.
- 8.2 AOC shall assign professional staff support to the Commission. Meeting minutes shall be sent to the Commission members prior to the next meeting. The Chair shall call for any corrections of the minutes, which shall be approved as written or corrected. After approval, the minutes shall be deemed to reflect the action of the Commission and made available for public access.
- 8.3 Commission meetings shall be held at least quarterly. Additional meetings may be regularly scheduled or specially called at the discretion of the Chair. Specially called meetings of the Commission may be held by teleconference, video conference, or other electronic means approved by the Commission.
- 8.4 Meetings shall be scheduled a year in advance, with notice being sent to Commission members in July.

ARTICLE IX. Special Funding

- 9.1 The Commission is authorized to seek and accept funding from grants, pilot project funds, and scholarships. Any funds so obtained shall be administered under proper auditing controls by AOC.
- 9.2 The Commission Chair shall appoint a committee to work with staff in identifying and recommending to the Commission which grants, pilot projects and /or scholarships would be appropriate for the Commission to seek.

ARTICLE X. Amendments to By-Laws

- 10.1 These by-laws may be amended by the following process: (1) proposed amendments shall be submitted in writing to Commission members at least one month in advance of any regularly scheduled meeting; (2) such proposed amendments shall be placed on the agenda for said upcoming meeting; (3) action may be taken at said meeting, or deferred for final action to the next succeeding meeting, by majority vote of the Commission; (4) if final action is not taken by adjournment of the second meeting, the proposed amendment shall be deemed rejected.

ARTICLE XI. Continuing Nature of By-Laws

- 11.1 These by-laws, as now written or as hereafter amended, shall continue to govern until such time as the Commission may cease to exist.
- 11.2 By-laws will be reviewed at time of renewal of the order establishing the Commission.

The by-laws were duly amended by the members of the Washington State Gender and Justice Commission at a regularly scheduled meeting on May 14, 2010, in Olympia, Washington.

Attest

Barbara A. Madsen, Chair

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JUDICIAL INSTITUTE

FUNDRAISING COMMITTEE

Erica S. Chung
Initiative for Diversity

Becca Glasgow
Washington Women Lawyers

Hardeep Singh Rekhi
Joint Asian Judicial Evaluation Committee

Dear Judicial Institute Supporter,

The Judicial Institute is a collective effort of the Initiative for Diversity, judicial commissions and committees, Washington law schools, and Washington's minority bar associations. Its purpose is to provide training and mentorship to support qualified attorneys from diverse backgrounds in their pursuit of judicial appointment or election.

The Judicial Institute is seeking sponsorships for its January 2014 Boot Camp to cover expenses for the all-day event in support of our prospective judicial candidates. Applications for the Boot Camp will be solicited widely, in part through Washington's minority bar associations. Participants will be carefully selected from the pool of applicants and the number of participants will be limited to ensure robust discussion and access to the faculty, which includes sitting judges from across the state.

The 2014 Boot Camp will include segments addressing a wide variety of topics including: advice in preparing to seek judicial appointment or election, the appointment process, judicial ethics in campaigns, running a campaign, and the realities of race, culture, gender, sexual orientation and identity in the context of a judicial campaign.

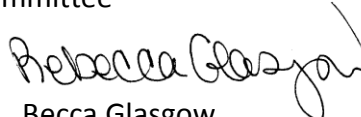
As minority bar associations, we see the immense value of a diverse judiciary that reflects Washington's communities. But the Institute can only offer a 2014 Boot Camp if its constituent organizations contribute financially. The Judicial Institute has set a modest budget for its 2014 Boot Camp. Many judges and lawyers from across the state will be donating countless hours to this effort; however, we still have fixed costs to cover. The 2012 Boot Camp helped four diverse candidates become judges in three counties--King, Kitsap, and Spokane. With your help the Judicial Institute can continue this success.

Please consider sponsoring the 2014 Boot Camp at one of the four available levels: Champion (\$1,000), Advocate (\$500), Supporter (\$250), or Friend (\$100). A sponsorship form is enclosed.

Thank you for your consideration and we will contact you to follow up. Please feel free to contact Erica Chung at 206-720-4996 or director@initiativefordiversitywa.org, Becca Glasgow at 360-359-2454 or becca_glasgow@hotmail.com, or Hardeep Singh Rekhi at 206-388-5887 or hsrekhi@rekhilawfirm.com with any questions.

Sincerely,
Judicial Institute Fundraising Committee


Erica Chung


Becca Glasgow


Hardeep Singh Rekhi

JUDICIAL INSTITUTE

FUNDRAISING COMMITTEE

Erica S. Chung
Initiative for Diversity
206-720-4996 or director@initiativefordiversitywa.org

Becca Glasgow
Washington Women Lawyers
360-664-3027 or becca_glasgow@hotmail.com

Hardeep Singh Rekhi
Joint Asian Judicial Evaluation Committee
206-388-5887 or hsrekhi@rekhilawfirm.com

SPONSORSHIP FORM

JUDICIAL INSTITUTE
Saturday, February 8, 2014

Name of Organization: _____

Contact Person: _____ Contribution Amount: _____

Address: _____

City: _____ State: _____ Zip code: _____

Phone: _____

E-mail: _____

CONTRIBUTION LEVELS

CHAMPION (minimum of \$1,000)

ADVOCATE (minimum of \$500)

SUPPORTER (minimum of \$250)

FRIEND (minimum of \$100)

Make check payable to the “**Initiative for Diversity**” (be sure to write “**Judicial Institute**” in the memo line), and mail check and form to:

Initiative for Diversity – Judicial Institute
Post Office Box 1985
Seattle, WA 98111-1985

The Initiative for Diversity is a 501(c)3 non-profit organization.
Federal EIN: 26-3378690.



JUDICIAL INSTITUTE

Saturday, February 8, 2014
Seattle University School of Law

EVENT PLANNING ORGANIZATIONS:

ABAW; DMCJA Diversity Committee; FLOW; Gender and Justice Commission; JAJEC; KABA; KCBA Diversity Committee; LBAW; LMBA; MELAW; Minority and Justice Commission; SABAW; SU Law; UW Law; WA Initiative for Diversity; WSBA; and WWL

Purpose

The Judicial Institute is committed to addressing the concerns that an extremely low number of minority lawyers pursue judicial careers through the appointment or election processes and the need for continued diversification of the respective court benches. Our mission is to encourage qualified minority attorneys to seek judicial positions, through a comprehensive education and mentorship program. Our goal is the promotion of court benches which reflects the richness and diversity of the communities and populations served by our judicial system throughout the State of Washington.

Next scheduled event

The Judicial Institute is an all-day training event scheduled for **February 8, 2014 at Seattle University School of Law**. Instructors will include judges, former MBA judicial evaluation committee members, judicial election consultants, and former and present Governor's Counsels discussing various topics including: the life of a superior/district/municipal court judge, getting yourself ready and preparing your CV, the Governor's judicial appointment process, and various aspects of judicial elections. In addition, participants (Fellows) will be assigned judicial mentors who will provide feedback and guidance throughout the year.

Application Process -- DEADLINE MONDAY, DECEMBER 2, 2013 BY 5 PM

We are searching for diverse candidates who are considering a position on a district or municipal court in 2014. We hope that each participating MBA will recommend and encourage at least two highly qualified and interested candidates to participate and potentially run for office.

Interested applicants with at least eight years or more of experience should submit a cover letter, resume and the Judicial Institute Application to Erica Chung, Initiative for Diversity, **via e-mail** at director@initiativefordiversitywa.org or **by mail** to PO Box 1985, Seattle, WA 98111-1985. (*FYI-There will be a nominal charge for participants.*)

2012 Statistics

The following is the 2012 Judicial Institute Participant Profile:

- 25 participants were selected. They represent 11 minority groups from 8 different counties
- 4 participants became judges. Three superior court judges and one tribal court judge representing three counties-King, Kitsap, and Spokane.

Questions

For further information, please contact:

- **Chach Duarte White, CHAIR of the Application Committee**, @ 206-499-1681 or chach@stanfordalumni.org
- Erica Chung, Initiative for Diversity, @ 206-720-4996 or director@initiativefordiversitywa.org